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U. S. Department of Justice

Eliza Fernandez Austrian Chitad Status Astorney Tel: (213) 894-7393 Pax: (213) 894-6436 United States Attorney Central District of California United States Corrholes

Omies States Courthouse
312 North Spring Street
Los Angeles, California 90,112

October 15, 2013

Custodian of Records
Professional Collection Consultants, Inc.
6700 S. Centinela Avenue
Cuiver City, CA 90230

Re: Federal Grand Jury Subposna

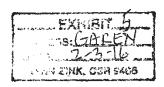
Dear Sir or Madam:

The enclosed subposens has been issued in connection with an official criminal investigation being conducted by the United States Department of Labor — Office of Inspector General. The subposens requires that a custodian of records from your business appear before the grand jury and produce the records described in the subposens on the date and at the time specified on the subposens.

As a convenience to you, you can produce the demanded documents by mail or in person to Special Agent Cory Oravecz of the United States Department of Labor — Office of Inspector General who will deliver the requested documents to the grand jury. If you would like to do so in order to avoid a personal appearance, you must (a) deliver or mail the documents so that they are received in advance of the date specified on the subpoena; and (b) have an appropriate custodian of records from your business fill in the declaration emolosed with this letter. Unless you comply with both of those requirements, a custodian of records must appear in person to produce the documents.

If you choose to mail the records, please send them to the following address:

Special Agent Cory Oravecz US Dept. of Labor - OIG 100 N. Barranca Street, #520 Wast Covina, CA 91791



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Please do not deliver or mail any of the subpoensed documents to the United States Attorney's Office.

Because this subpoens relates to an ongoing criminal investigation, this Office requests that you not disclose the existence of or compliance with the subpoens for an indefinite period of time or until the Office notifies you that the investigation has been completed or until a court orders disclosure. Premature disclosure could impede the investigation and interfere with the enforcement of the law. In addition, you do not have an obligation under Right to Financial Privacy Act, 12 U.S.C. § 3401, et seq. to disclose to a customer your receipt of or compliance with a federal grand jury subpoens for that customer's records. We request that you give this Office advance notice if you plan to disclose the existence of or compliance with the subpoens.

. If you have any other questions regarding compliance with this subpoens, please call SA Cory Oraveez at (626) 858-1753.

Very truly yours.

ANDRÉ BIROTTE JR. United States Attorney

ELISA FERNANDEZ

Assistant United States Attorney

Enclosures

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			DECLARATION OF CUSTODIAN CERTIFYING BUSINESS RECORD					
				. (Please	type or print leg	ibly except for el	SUSINISS RECORD	
		T	(Please type or print legibly except for signature.)					
		44	hereby declare as follows:					
	(1)	I am	and in that capacity an wiedgeable about the matters set forth herein. (name of business or entire)					
		knov	viedgeabl	e about the matter	s set forth herein		and in that capacity am (name of business or entity)	
		(a)					· · · · · · · · · · · · · · · · · · ·	•
		(a)	mry lot	unc/position is:				
		(b)	I have been employed in this capacity for					
	12		and by	he aforementions				
75.		(c)		duties are:		(duration)	
		(d)	I am knowledgeable about the matters set forth herein and the relevant record-keeping practices of the aforementioned business/entity based upon (check all that apply):					
			[] Traini			•		
			[] Familiarity with relevant policy/policies.					
			[] Hands	on experience.		*	5	
		ı	[] Supervision of one or more others with hands-on experience.					
		[Other,	Describe:				
(2)	Attached hereto or enclosed hereving a regularly conducted activity of the (Circle either "originals" or "true and							of
(3)			that the attached record(s):					
	(a)	W U	was/were made at or near the time of the occurrence of the matters set forth therein,					
	(ъ)						on with knowledge of those	
	(c) N		as/were kept in the course of the regularly conducted activity;					
	(d) was/were made by and in the co				course of the reg	ularly conducted	activity as a regular practice;	
	(e)	ifz	not original records, are exact duplicates of original records.					
	I declare under penalty of perjury that the foregoing is true and correct.							
Dated					at			
	(date document was signed)			s signed)	(place document was signed)			
					(signature)			
					(typed or printed	name)	

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AO 110 (Rev. 06/09) Subpoors to Totally Before a Grand July

UNITED STATES DISTRICT COURT

CENTRAL DISTRICT OF CALIFORNIA

Custodian of Records

Professional Collection Consultants, Inc.

6700 S. Centinela Ave. Culver City, CA 90230

SUBPOENA TO TESTIFY BEFORE A GRAND JURY

SUBPOENA FOR:

☐ Person

M Document(s) or Object(s)

☐ YOU ARE COMMANDED to appear in this United States District Court at the time, date, and place shown below to testify before the Court's Grand Jury. When you arrive, you must remain at the court until the judge or a court officer allows you to leave.

PLACE:

UNITED STATES COURTHOUSE 312 NORTH SPRING STREET LOS ANGELES, CALIFORNIA 90012 COURTROOM:

Room 1346, 13th Floor

DATE AND TIME:

November 5, 2013 at 9:30 a.m.

You must also bring with you the following documents, electronically stored information, or objects:

See Attachments

CLERK OF COURT:

By Deputy Clerk Terry Natiol, Clerk of the Count

This subposes is issued on application of the United Status of America

andré birotte ir. United States Attorney

DATE:

October 15, 2013

Bliss Femandez Assistant United States Attorney United States Courthouse 312 North Spring Street Los Angeles, California 90012 Telephone: (213) 894-7383

Special Agent: Cory Oravecz Telephone: (626) 858-1753

Note: An agent of the Dept. of Labor - OIG will deliver the above-mentioned document(s) or object(s) to the Grand Jury should you desire to volunteer them to the Grand Jury in advance of the date indicated above.

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Professional Collection Consultants, Inc. 6700 S Centinela Ave Culver City, CA 90230 Tel. (310) 636-1001

Subpoena Attachment

From January 1, 2008 through the present please provide any and all personnel file(s) and payroll records for Michael Flowers.

The records shall include, but are not limited to the following:

- A complete copy of any and all personnel file(s) associated with Michael Flowers.
- Any and all documentation related to Michael Flowers' payroll, direct deposit, carnings statement, bonus, reimbursement, and petty cash receipts.
- Any and all cash disbursement receipts made to the order of Michael Flowers.